



## Environmental & Community Policy

Sure Plumbing & Civil Construction Pty Ltd is committed to protecting the environment in a manner that meets or exceeds the expectations of our people, our customers, and the communities in which we operate.

The Company is committed to the following objectives:

- Maintaining compliance with all relevant legislation, regulations, and codes of practice.
- Establish and maintain procedures to reduce harm, prevent pollution and reduce our environmental footprint.
- Identify and manage environmental impacts, threats, and opportunities to maintain minimal impact on the environment and the communities in which we operate.
- Practice sustainable environmental principles to reduce, reuse and recycle.

The Company's environmental and community objectives shall be achieved by:

- Planning our projects to reduce energy, dust emissions, noise and use of natural resources during the delivery of activities and services.
- Managing and disposal of waste in a manner that complies with regulatory requirements.
- Managing projects to ensure minimal impact on the environment, biodiversity, and the communities in which we operate.
- Ensuring key stakeholders such as industry, government, company employees, and contractors are informed about this Policy and are aware of their responsibilities.
- Encouraging our workers to apply environmental management strategies as a part of their daily activities.

This policy shall be communicated throughout the Company and will be periodically reviewed.

A handwritten signature in blue ink that reads "Troy Revell".

Troy Revell – Director

Sure Plumbing and Civil Constructions Pty Ltd

06/08/2024

Date

A handwritten signature in blue ink that reads "R. Revell".

Ryan Revell – Director

Sure Plumbing and Civil Constructions Pty Ltd

06/08/2024

Date